



MALAYSIAN INSTITUTE OF MANAGEMENT  
Institut Pengurusan Malaysia



HRDF  
CLAIMABLE



**Digital**

**An Interactive  
8 Weeks  
Online Learning  
Programme**

# LEADING THROUGH UNCERTAIN TIMES

Commencement Date: **30 November 2020**

In uncertain times, it is important for leaders to rise to the occasion and lead their team with confidence and resilience. In this programme, we will uncover how leaders can show their agility and ability to shift their mindset, drive change and ensure successful implementation of the new strategies and action plans.

## What will you learn during the 8 weeks?

**Week 1**

Readings, self-paced modules and a 90-minute Masterclass on “Understanding immunity to change”

**Week 2**

Self-paced modules and case studies on “Building emotional capital for strategy execution”

**Week 3**

Self-paced modules and case studies on “Overcoming resistance to change”

**Week 4**

Self-paced module on “Adaptive leadership” – followed by quiz and revision of concepts so far

**Week 5**

Readings, self-paced modules and a 90-minute Masterclass on “Growth Mindset”

**Week 6**

Self-paced modules and case studies on “Appreciative Inquiry as a positive and hopeful change methodology” – followed by quiz and revision of concepts

**Week 7**

Self-paced module on “Adaptive leadership” followed by quiz and revision of concepts learnt so far

**Week 8**

Closure: Masterclass on “Bringing it together” and ensuring implementation of learnings to workplace

## Who Should Join

Team Leaders with people responsibilities, Mid level managers, SME Owners

## How will you learn?

Your learning journey will be based on combination of Self Paced Learning, Live Webinar, Videos, Learning Articles, Online Pre and Post Assessment Quizzes and Case Studies

## At the end of the programme, you will be able to :

- Increase personal change agility
- Adopt adaptive leadership and growth mindset
- Identify the barrier to change and the strategies to motivate your teams and sustain team productivity
- Apply appreciative inquiry as a change methodology
- Create a plan to lead teams with resilience

## Who are your Masterclass Facilitators?



### Shweta Kumar

- Masters degree in Management of Change- INSEAD
- Accredited Facilitator, Coach



### Avik Chatterjee

- Leadership Consultant and Coach | Keynote Speaker
- Expertise in OD, Performance Enhancement Tools, Top team Alignment, Cultural Transformation

To find out more on the online programmes, please contact: [pds@mim.org.my](mailto:pds@mim.org.my) today

